

Laborer – Job Description

Summary:

Performs a variety of manual labor tasks to support construction, maintenance, and operational activities. Works under supervision to assist skilled trades and equipment operators while maintaining a safe and productive job site.

Key Responsibilities:

- Perform general labor duties such as digging, lifting, carrying, loading, and unloading materials
- Assist heavy equipment operators, tradespeople, and supervisors on job sites
- Prepare and clean work areas, including debris removal and site organization
- Use hand and power tools such as shovels, jackhammers, saws, and compactors
- Mix, pour, and finish concrete as directed
- Install, remove, or repair basic structures, pipes, or materials
- Follow all safety rules, traffic control plans, and job site procedures
- Maintain tools and equipment in safe working condition

Qualifications:

- High school diploma or equivalent preferred (not always required)
- Previous construction or labor experience preferred but not required
- Ability to perform physically demanding work in all weather conditions
- Ability to follow instructions and work as part of a team
- Valid driver's license preferred

Knowledge, Skills & Abilities:

- Basic knowledge of construction tools and materials
- Understanding of workplace safety practices (OSHA knowledge preferred)
- Good communication and teamwork skills
- Ability to lift 50–75 lbs repeatedly
- Willingness to learn new skills and tasks